

Provisional Constitution 01/05/2019 – Hiraeth CIC

Hiraeth CIC will provide benefit to:

Children, Young People and Families from disadvantaged communities in areas of Wales and England disproportionately affected by the causes and symptoms of inequality.

Through Activities for:

Children and Young People: Deliver innovative & targeted youth work. Provide individual & group support. Promote healthy lifestyle choices & respond to identified gaps in provision. Working with most at risk of social exclusion.

Community Development: Working with disadvantaged communities to improve their physical & social environment. Providing opportunities for parenting and family support. Educational and employment support. Improving community safety.

Research: Conducting, collating and testing research (desktop, qualitative and quantitative). Monitoring and evaluating projects and policies. Facilitating focus groups and consultations.

Resources: Developing and delivering resources and training programmes. Providing a consultancy service.

By:

Improving young people's life chances, promoting confidence, and independence, raising aspirations and achievement. Activities will enable young people to make a positive contribution to the communities in which they live and lead happier, healthier and more fulfilled lives. Equipping young people with the necessary skills and resources to develop and sustain a higher level of commitment and application to their education.

And...

Furthering opportunities to expand and strengthen social networks via active citizenship. Tackling multiple causes and symptoms of poverty, helping to increase community safety and reduce the fear of crime. Restoring confidence in the criminal justice system and implementing restorative approaches to address grievances. Helping with resettlement and aftercare provision. Empowering parents.

Our research activities and commitment to reflexive practice will help to measure the short, medium & long term impact of programmes. This will benefit the community by contributing to the evidence base, gaining value for money and helping to establish effective practice - instrumental to achieving our outcomes.

Quality research will enable the successful targeting of resources and give voice to those who are seldom heard and inform policy makers.

Sharing evidence based practice and providing quality innovative resources.

Any surplus generated by the company will be reinvested into the CIC and its activities